



M E M O
(09/10/2013 AGENDA)

TO: Honorable Mayor and City Council

FROM: Kent R. Austin, Director of Finance

SUBJECT: Approval of ordinance adopting FY2014 pay plan

BACKGROUND

Like the annual budget and tax rate, the City's pay plan is adopted each year in ordinance format by official City Council action. An ordinance has been prepared that would grant City employees a 2% market-based raise and is included on the 9/10/2013 City Council agenda.

The plan has been reviewed and recommended by the Employee Benefits Advisory Committee at their 8/23/2013 meeting.

RECOMMENDATION

Approve the ordinance adopting the FY2014 pay plan.