



AGENDA MEMO

9/20/2016 Agenda

TO: Honorable Mayor and City Council

FROM: Thomas W. Tvardzik, Director of Finance

SUBJECT: CONSIDER AND ACT: on adoption of FY2017 pay plan

BACKGROUND

Like the annual budget and tax rate, the City's pay plan is adopted each year in ordinance form by official City Council action. An ordinance has been prepared that would enact the FY2017 pay plan. This plan proposes no market-based adjustment in FY2017. While the FY2017 budget includes an employee retention payment of \$1,200 per full-time employee (\$600 for permanent part-time), such payment was NOT included in the pay plan as it is intended to be a single-year payment only, and not part of the ongoing employee compensation program.

The plan has been reviewed and recommended by the Employee Benefits Advisory Committee at their 8/10/2016 meeting.

RECOMMENDATION

Approve the ordinance adopting the FY2017 pay plan.

ATTACHMENTS

Ordinance adopting the FY2017 pay plan.