

**City of University Park  
Employee Benefits Committee  
Meeting Minutes  
7:30 a.m., July 25, 2018  
Council Conference Room**

**Attendees Present:**

Randy Biddle, Councilman  
Robbie Corder, City Manager  
Alicia Dorsey, HR Director  
Lea Dunn, Assistant City Manager  
Clair Crossland, Committee Member  
Daniel Lonie, Committee Member  
Stephen Brooks, Committee Chair  
Carol Egan, Committee Member

**Members Absent:**

Russell Huber, Committee Member

- I. Call to Order – 7:30 a.m.
  - A. Alicia Dorsey welcomed the committee and provided current business.
  - B. Robbie Corder and Alicia Dorsey reviewed the FY 2018/2019 Budget Considerations. Alicia discussed the Employee Compensation & Health Insurance, TMRS Updated Service Credit & Transfer Credits, and Staff Recommendations. Staff recommends Health Insurance should increase cost share of 4.7% Employer Premium Costs and 4.0% Employee Premium Costs, a 1% across-the-board compensation increase for general government staff, a 50<sup>th</sup> percentile compensation increase for public safety staff, the update of the City's TMRS Update Service Credit, COLA and Transfer Credit allocation as a function of the FY 2018/2019 budget including a \$1 million dollar lump sum payment to TMRS from the Self-Insurance Fund to reduce current unfunded liability.
  - C. Clair Crossland motioned to vote in favor of the staff recommendations as stated including the development of a plan for planned USC updates at a maximum of every five years.
  - D. Carol Egan seconded the motion.
  - E. The Employee Benefits Committee unanimously voted in favor of the staff recommendations as stated including the development of a plan for planned USC updates at a maximum of every five years.
  - F. The meeting adjourned.