



AGENDA MEMO
9/15/2020 Agenda

TO: Honorable Mayor and City Council

FROM: Thomas W. Tvardzik, Director of Finance

SUBJECT: CONSIDER AND ACT: on adoption of FY2021 pay plan

BACKGROUND

Like the annual budget and tax rate, the City's pay plan is adopted each year in ordinance form by official City Council action. An ordinance has been prepared that will enact the FY2021 pay plan. There are no proposed changes to the FY2021 pay plan structure. Certain positions within the pay plan have been reclassified or renamed to reflect the reorganization of the Engineering division and the Mile Per Year program. In addition a new position, Assistant Director of Human Resources, is reflected in the proposed pay plan. While the Director of Human Resources position is still included in the pay plan, it is currently inactive.

RECOMMENDATION

Approve the ordinance adopting the FY2021 pay plan.

ATTACHMENTS

Ordinance adopting the FY2021 pay plan.